



## Senior Hydrogeologist / Engineer

Matrix Solutions Inc. is a Canadian, employee-owned environmental and engineering consulting company. Strategically located across Canada, we help our clients, employees, environment and communities thrive. With our ability to collaborate across services, disciplines, and geographies, we deliver responsive, locally connected, and scalable solutions customized to our client's project and environmental challenges.

Our integrated approach is supported by talented professionals focused on three key areas of service: assessment, remediation, reclamation and monitoring; environmental planning, assessment and approvals; and water resources.

Our **Guelph, ON** or **Mississauga, ON** office is seeking a **Senior Hydrogeologist** or **Engineer** to join our growing Water Resources team. As the successful candidate, you will work with industry-leading hydrogeologists and engineers within a multi-disciplinary team to help you identify, assess, protect, and remediate groundwater resources. You will also support a variety of broader water resources projects, including: construction dewatering; environmental assessments; watershed/subwatershed-level studies and management plans; and land development impact evaluations. You will use your communication and presentation skills to present complex concepts to colleagues and clients, as well as to develop new project opportunities. This position is well suited for a talented, highly experienced individual who is interested in being a leader and contributing to innovative and challenging projects.

### Key Responsibilities:

- Technical leadership - provide technical and quality leadership for physical and contaminant hydrogeology projects
- Safety leadership - active participation in maintaining Matrix's strong health and safety culture
- Business development - become an active member of the Ontario business development team, building new relationships and bringing in new clients, securing business from existing clients, leading proposal preparation, and developing and implementing a business development plan
- Collaborate with a multi-disciplinary team focused on being the trusted advisor to our clients
- Liaise with clients and stakeholders within various sectors - keeping abreast of local business activities, plans and future developments
- Lead the development of work flows to support project specific problem solving and decision-making
- Support the management of project timelines, scopes and budgets ensuring a high quality product for our clients
- Provide technical and career mentoring to junior and intermediate staff

### Education, Experience, Technical Skills:

- An undergraduate or graduate degree in Geology, Hydrogeology, Engineering, or a related field
- A minimum of 10 years' experience within a consulting environment
- Registered Professional Geoscientist (P.Geo.) or Professional Engineer (P.Eng.) in good standing
- Excellent leadership skills
- Solid understanding of the regulatory requirements in Ontario
- Demonstrated success in the development and management of client relationships
- Solid understanding of hydrogeology and development of conceptual models to support decision making
- Demonstrated experience in construction dewatering assessments and permitting, monitoring and pumping well drilling and construction, risk assessments, remedial action plans, subwatershed studies, wellhead protection studies and monitoring programs would be an asset
- Demonstrated experience in use or application of database, GIS and modelling tools to support work flows and technical analysis and communication
- Excellent problem-solving ability and effective project management skills
- Ability to present technical information, both written and verbal, in a concise and professional manner
- Strong interpersonal and communication skills, and a collaborative attitude
- Strong technical writing skills
- Ability to work within a multi-disciplinary team environment

- A valid Class G driver's license with no restrictions and a clean driving record.

Matrix is committed to providing a safe and productive work environment and to promoting the health, safety and well-being of our employees. In keeping with our Health & Safety Policy, individuals in safety sensitive positions are subject to pre-employment, pre-access (and in some client cases, random) alcohol & drug testing as well as drivers abstract reviews.

*Are you the one we're looking for? Apply now by visiting our career page here: [www.matrix-solutions.com/careers/](http://www.matrix-solutions.com/careers/) and click the Apply button.*

*Please bookmark our careers page and visit often to learn more about what we do. Also, follow us on LinkedIn and Twitter (at Matrix Solutions Inc & ITweetMatrix respectively) for ongoing updates about our people and business.*

*For more information about Matrix Solutions, please visit our website at [www.matrix-solutions.com](http://www.matrix-solutions.com)*

*Matrix Solutions offers a comprehensive compensation package. We are also committed to flexible work hours and schedules, team-based work, cross-training opportunities, and rewarding our star performers.*

*We welcome and promote diversity and inclusion in our workplace and encourage applications from all qualified individuals. Matrix provides support in its recruitment processes to applicants with disabilities; including accommodation that takes into account an applicant's accessibility needs. Candidates requiring accommodation during the recruitment process are asked to contact Human Resources directly.*

*Applicants must have legal authorization to work in the country in which the position is based with no restrictions.*

*While we appreciate all applications we receive, we advise that only candidates under consideration will be contacted.*